

CHILD AND FORCED LABOUR POLICY STATEMENT

Control Centre Solutions Ltd is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our workers and clients, and minimises our potential impact on the environment.

Control Centre Solutions Ltd recognise that Child Labour and Forced Labour remain problems in many parts of the world and we do not tolerate this within our business or that of our suppliers.

Control Centre Solutions Ltd does not employ any person below the age of eighteen years at the workplace. We prohibit the use of child labour and forced or compulsory labour. No worker is made to work against his/ her will or work as bonded/ forced labour, or subject to corporal punishment or coercion of any type related to work.

As are a small company and only employ a few workers we are able to monitor this internally through our Operations Manager/ Director when employing new workers. When employing new works we carry out checks of the individual's identity and ask for copies of Birth certificates, passport/ national identity documents, or other reasonably acceptable documents to verify the age of a prospective worker.

We only use suppliers who support this policy and we have implemented a Supplier Code of Conduct which includes our suppliers being committed to ensuring that there is Child or Forced Labour in their supply chain. If our suppliers do not commit to this policy we shall no longer use them and will source our responsible suppliers in line with our policy.

This policy is reviewed on a periodic basis or on significant change in the company's operations.

Copies of this statement of policy will be made available to all employees and to all other interested parties.

Signed:



Mr Scott Hughes, Director

Date: 17th April 2023