

SUPPLIER CODE OF CONDUCT

Control Centre Solutions Ltd strives to achieve mutually beneficial supplier relationships built on common values and expected behaviours. Our Supplier Code of Conduct sets out what we expect from our Suppliers in our Supply Chain and we expect our Suppliers to comply with this Code. Suppliers who do not comply with code will not be used by our organisation.

We are committed to conducting business in a responsible and sustainable way. We require the same of our suppliers.

We expect the following:

- To be provided with equipment or materials that are in safe condition and comply with relevant Health and Safety Legislation and Quality Standards.
- Our Suppliers to have a Health and Safety Policy in place which is monitored and reviewed regularly to ensure the safety of staff and others.
- Our Supplier to work together with us and other suppliers to ensure a healthy and safe working environment.
- Our Suppliers to respect the environment, have Environmental Policy in place and carry out your operations in an environmentally responsible manner and in accordance with applicable environmental laws.
- Our suppliers to provide us with materials or equipment that are of a high quality standard.
- Our Suppliers are committed to providing equal opportunities and to avoiding unlawful discrimination in employment and encourage diversity amongst their workforce.
- Respect confidential information relating to our business, workers and our stakeholders, and take all reasonable measures to prevent confidential information from being disclosed to any person who does not need and have a right to that information in the course of their work.
- Never offer, give or receive bribes or make or accept improper payments to obtain new business, retain existing business, or secure any improper advantage and never use or permit others to do so.
- Prohibit Child or Forced Labour in their organisation and through their Suppliers.
- Act ethically and transparently, and practise fair competition.

This Code of Conduct is reviewed on a periodic basis or on significant change in the company's operations.

Copies of Code of Conduct will be made available to our workers, Suppliers and to all other interested parties.

Signed:



Mr Scott Hughes, Director

Date: 17th April 2023