

## VOLUNTEERING POLICY STATEMENT

Control Centre Solutions Ltd is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our workers and clients, and minimises our potential impact on the environment.

In line with this mission Control Centre Solutions Ltd get involved in voluntary work to:

- Ensure our services meet the needs of our clients.
- Provide new skills and perspectives.
- Increase our contact with the local community we serve.
- Protect the environment we live in.

Volunteering offers vital help to people in need, worthwhile causes, and the community. Volunteering and helping others can give happiness and a sense of worth to those carrying out voluntary work, as well as benefits to our clients, the environment and the local community.

Control Centre Solutions Ltd take part in voluntary work to assist the local community and for charitable causes, where this can be carried out without detriment to our business.

Control Centre Solutions Ltd take part in our client's voluntary work where we can, for example we have supported Hammersons Volunteering Day for the previous four years. We have also carried out work for the National Trust within our local area.

Control Centre Solutions Ltd workers are encouraged to take part in voluntary work where this is of benefit to our clients, the environment or the local community.

This policy is reviewed on a periodic basis or on significant change in the company's operations.

Copies of this statement of policy will be made available to all employees and to all other interested parties.

Signed:



Mr Scott Hughes, Director

Date: 17<sup>th</sup> April 2023